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BOARD OF COMMISSIONERS OF COOK COUNTY, ILLINOIS

118 NORTH CLARK STREET #567

CHICAGO 60602

(312) 603-6398 June **19, 2008**

TODD H. STROGER

NOTICE

SECRETARY TO THE BOARD MATTHEW B. DELEON

There will be a meeting of the **Human Relations Committee** of the Board of Commissioners of Cook County on **Tuesday, June 24, 2008** at the hour of **9:30 A.M.** in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois to consider the following:

294613

AMENDMENT TO THE DOMESTIC PARTNERSHIP REGISTRY ORDINANCE (PROPOSED ORDINANCE AMENDMENT). Submitting a Proposed Ordinance Amendment sponsored by Todd H. Stroger, President and Mike Quigley, County Commissioner; Co-sponsored by Forrest Claypool, Roberto Maldonado and Larry Suffredin, County Commissioners.

The following is a synopsis of the Proposed Ordinance Amendment:

PROPOSED ORDINANCE AMENDMENT

DOMESTIC PARTNERSHIP REGISTRY ORDINANCE

WHEREAS, Our society has created diverse living arrangements and an expanded concept of the family unit; and

WHEREAS, Many persons today live as families in enduring, committed relationships other than legal marriages; and

committed and responsible family units; and WHEREAS, The County of Cook has an interest in supporting all caring,

WHEREAS, The County also recognizes that it is in the public interest for persons in committed relationships and who share common households to be able to register those relationships formally; and

WHEREAS, Over 5,000 companies, foundations, unions, and nonprofit organizations have domestic partnership benefit programs; and

WHEREAS, Cook County would be providing a service to those companies foundations, unions and non-profits in Cook County by creating an official depository of information with a government agency; and

WHEREAS, A government-issued certificate of registered domestic partnership makes it easier for small businesses to provide benefits to all types of families,

NOW, THEREFORE, BE IT ORDAINED, by the Cook County Board of Commissioners that Chapter 42 Human Relations, Sec. 42-70 through 42-78, of the Cook County Code is hereby amended as follows:

Sec. 42-70. Short title

Sec. **Definitions**

Sec.

Sec. 42-73.

Sec. 42-74. Domestic partnership registration.
Form of affidavit of domestic partnership.
Amendment of affidavit of domestic partnership.
Termination of registered domestic partnership.

42-75. 42-76.

Fees. Obligations of new domestic partners.

42-78.



HUMAN RELATIONS COMMITTEE NOTICE June 19, 2008 Page 2

Effective Date: This ordinance amendment shall be in effect immediately upon

*Referred to the Committee on Human Relations on 6/17/08

294614

AMENDMENT TO THE COOK COUNTY EMPLOYEE DOMESTIC PARTNERSHIP BENEFITS RESOLUTION (PROPOSED RESOLUTION AMENDMENT). Submitting a Proposed Resolution Amendment sponsored by Todd H. Stroger, President and Mike Quigley, County Commissioner, Cosponsored by Forrest Claypool, Roberto Maldonado and Larry Suffredin, County Commissioners

The following is a synopsis of the Proposed Resolution Amendment:

PROPOSED RESOLUTION AMENDMENT

AN AMENDMENT TO THE COOK COUNTY EMPLOYEE DOMESTIC PARTNERSHIP BENEFITS RESOLUTION

WHEREAS, the Cook County Board of Commissioners is committed to fairness and nondiscrimination in the workplace; and

WHEREAS, the County of Cook, Illinois ("County") is a home rule unit pursuant to Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois and is constitutionally authorized to exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the recruitment, hiring, retention and compensation of County Employees and the terms, privileges and conditions of their employment are matters pertaining to the County's government and affairs; and

WHEREAS, many private companies, including approximately 500 Fortune 1000 companies, and many units of local government, as well as numerous colleges and universities, provide health insurance and other benefits to Employees for their domestic partners; and

WHEREAS, the County desires to offer benefits similar to benefits offered by private employers and other public employers to allow the County to attract and retain high quality public sector employees; and

WHEREAS, the County has home rule authority to provide County Employees with Qualified Domestic Partners, as defined herein, comparable benefits to those the County provides to Employees with spouses.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF COOK COUNTY, ILLINOIS, AS FOLLOWS:

TITLE
DEFINITIONS
I. BENEFITS AND ELIGIBILITY
I. RULES AND REGULATIONS
SEVERABILITY
I. EFFECTIVE DATE

SECTION II.
SECTION III.
SECTION IV.
SECTION V.
SECTION VI.

into effect immediately upon passage This Resolution shall take effect on April 6, 1999. This Resolution goes

*Referred to the Committee on Human Relations on 6/17/08

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DeLeon,

Secretary

Chairman: Vice-Chairman:

Quigley Silvestri Collins, Maldonado, Peraica, Steele, Suffredin